

## Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Lansbury Lawrence Primary School
Number of pupils in school	475
Proportion (%) of pupil premium eligible pupils	45.5%
Academic year/years that our current pupil premium strategy plan covers ( <i>3-year plans are recommended</i> )	2021/2022 to 2024/2025
Date this statement was published	December 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Owen O'Regan, Headteacher
Pupil premium lead	Tim Harrington, Assistant Headteacher
Governor lead	Daisy Swift

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£253,970
Recovery premium funding allocation this academic year	£38,833
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£292,803

## Part A: Pupil premium strategy plan

### Statement of intent

At Lansbury Lawrence, our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas.

We know that our children will enter a world of work that is ever-changing and increasingly complex. Our aim is to ensure that throughout their time at Lansbury Lawrence, our children will become resilient, curious and ambitious learners who have the experiences, knowledge, skills and confidence to succeed in the next stage of their learning and their future lives.

We recognise that many of our children have barriers to their learning caused by deprivation and low levels of language on arrival at school. We know that the most effective way to raise attainment for all is to ensure all children receive quality first teaching. We invest in supporting teachers at the beginning of their careers. We run a comprehensive and responsive CPD programme of additional support to enable all teachers to continually improve.

We also have a programme of additional support and intervention for individuals or groups who may need focused intervention or social and emotional support.

The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will also consider the challenges faced by our most vulnerable pupils and the activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through the National Tutoring Programme for pupils whose education has been worst affected, including non-disadvantaged pupils.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low levels of attainment for pupils in English <ul style="list-style-type: none"> <li>- on entry, particularly in communication, reading and writing</li> <li>- poor language and communication skills, including confidence and resilience</li> <li>- social and emotional needs</li> <li>- those with additional needs</li> </ul>
2	Levels of attainment and progress in maths and reading have been impacted by school closures and PP children have been affected more than their non-PP peers.
3	The education and wellbeing of some PP pupils, including those working at greater depth, have been impacted by school closures and these children have fallen behind their peers
4	Attendance and punctuality concerns for some of our pupils
5	Parental engagement and family needs <ul style="list-style-type: none"> <li>- complex family situations <i>(caring for other dependents, parental physical and mental wellbeing, financial vulnerability, food poverty, family trauma)</i></li> <li>- some home learning environments lack support for communication and literacy skills due to EAL barriers</li> </ul>

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved attainment and progress among disadvantaged pupils in oral language skills and vocabulary, reading, writing and maths.	Pupils eligible for pupil premium achieve in line with national non-PP at the end of each phase in R, W, M by 2024/25, with the differences diminishing year on year.
Consistently good progress of all PP pupils.	The majority of pupil premium students make at least expected progress each term and year and across the Key Stage
Increase in the number of PP pupils reaching greater depth across the curriculum.	Pupils eligible for pupil premium working at greater depth in line with all pupils nationally at the end of each phase by 2024/25
Attendance of PP children in line with non-PP children – whole school target 97%.	<p>Reduce persistent absence levels for PP children</p> <ul style="list-style-type: none"> <li>- the overall absence rate for PP children reduces year on year</li> <li>- the attendance gap between PP and non-PP children reduces year on year</li> </ul>
Families supported through learning opportunities and access to additional support.	<p>Provide workshops targeted and genral to support parents in having a positive impact on their children academically and so-cailly.</p> <p>Provide in-school support for vulnerable families and signpost to Early Help provision</p> <p>Increased attendance at family learning opportunities (weekly parent group)</p> <p>Evaluations from parent questionnaires and information form pupil surveys show that parents welcome support with their child’s learning and demonstrate increased levels of wellbeing</p>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: **£150,360**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<ul style="list-style-type: none"> <li>• Programme of coaching and mentoring for all teaching staff through 15 minute observations.</li> <li>• Additional support provided to all teachers including those in the early stage in their careers or where pupils are not making good progress.</li> <li>• CPD is focused on research-based pedagogy.</li> </ul>	<p>Leverage Leadership: building uncommon schools: <a href="https://www.weebly.com/microsoft-word-leverage-leadership-final-w-formatting-doc">Microsoft Word - Leverage Leadership -- FINAL w-formatting.doc (weebly.com)</a></p> <p>Sutton Trust – the importance of quality first teaching <a href="https://www.suttontrust.com">https://www.suttontrust.com</a></p> <p>Effective CPD for teachers <a href="https://www.tes.com/magazine/teaching-learning/general/how-ensure-effective-cpd-schools">https://www.tes.com/magazine/teaching-learning/general/how-ensure-effective-cpd-schools</a></p> <p>Evidence Based Education: Great Teaching Toolkit: <a href="https://www.files.com/See9f507021911ae35ac6c4d_EBE_GTT_EVIDENCE_REVIEW_DIGITAL.pdf">See9f507021911ae35ac6c4d_EBE_GTT_EVIDENCE_REVIEW_DIGITAL.pdf (website-files.com)</a></p>	1, 2, 3
<ul style="list-style-type: none"> <li>• Holding teachers to account for the progress of their pupils – PP children are identified and specifically discussed in pupil progress meetings. Changes are made to quality first teaching.</li> </ul>	<p>Sutton Trust – the importance of quality first teaching <a href="https://www.suttontrust.com">https://www.suttontrust.com</a></p>	1, 2, 3
<ul style="list-style-type: none"> <li>• Reducing Class size in Y1 &amp; Y6</li> </ul>	<p>Evidence for Learning: <a href="https://www.educationendowmentfoundation.org.uk/evidence-for-learning/we-help-great-education-practice-become-common-practice">Reducing class size   Evidence for Learning   We help great education practice become common practice.</a></p>	1, 2, 3 & 5
<ul style="list-style-type: none"> <li>• Purchase of standardised diagnostic assessments to provide reliable data and help staff to plan next steps teaching and additional support.</li> <li>• Training for staff to ensure assessments are interpreted and administered correctly.</li> </ul>	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: <a href="https://educationendowmentfoundation.org.uk/tools/assessing-and-monitoring-pupil-progress/testing/standardised-tests">https://educationendowmentfoundation.org.uk/tools/assessing-and-monitoring-pupil-progress/testing/standardised-tests</a></p>	1, 2, 3
<ul style="list-style-type: none"> <li>• Enhancement of our maths teaching and curriculum</li> </ul>	<p>DfE and National Centre for Excellence in the Teaching of Mathematics - evidence-based approaches:</p>	2, 3

<p>planning in line with DfE and EEF guidance.</p> <ul style="list-style-type: none"> <li>Teacher release time to embed key elements of guidance in school and to access Maths Hub resources and CPD (including Teaching for Mastery training) will be funded.</li> </ul>	<p><a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1017683/Maths_guidance_KS_1_and_2.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1017683/Maths_guidance_KS_1_and_2.pdf</a></p> <p>EEF guidance:  <a href="https://educationendowmentfoundation.org.uk/public/files/Publications/Maths/KS2_KS3_Maths_Guidance_2017.pdf">https://educationendowmentfoundation.org.uk/public/files/Publications/Maths/KS2_KS3_Maths_Guidance_2017.pdf</a></p>	
<ul style="list-style-type: none"> <li>Enhancement of our music and arts curriculum through employment of music and art specialists (Tower Hamlets Arts and Music Service, Bow Arts).</li> </ul>	<p>Arts participation:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/arts-participation">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/arts-participation</a></p>	<p>1, 3, 4</p>
<ul style="list-style-type: none"> <li>Adventure learning offer through subsidised residential visits in Y4, Y5 and Y6.</li> </ul>	<p>Outdoor adventure learning:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/outdoor-adventure-learning">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/outdoor-adventure-learning</a></p>	<p>1, 3, 4</p>

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: **£106,130**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<ul style="list-style-type: none"> <li>• One to one and small group targeted interventions delivered by experienced and skilled staff (external, support and teaching staff) with a focus on oracy, reading and maths               <ul style="list-style-type: none"> <li>○ NELI</li> <li>○ Speech and language therapy</li> <li>○ phonics</li> </ul> </li> <li>• Employment of HLTA and 1.7 FTE reading support assistant will provide timetabled intervention support across the school</li> <li>• Partnership with the NTP to deliver online course of tuition for 70 pupils</li> <li>• Partnership with NTP to deliver face to face maths interventions throughout the summer term.</li> </ul>	<p>TA interventions:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions</a></p> <p>Targeted tuition:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition</a></p> <p>Small group tuition:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition</a></p> <p>Phonics:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics</a></p>	1, 3
<ul style="list-style-type: none"> <li>• After school; lunchtime; and before school group support.</li> </ul>	<p>Extending school time:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time</a></p> <p>Small group tuition:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition</a></p>	1, 2, 3
<ul style="list-style-type: none"> <li>• Additional phonics sessions targeted at disadvantaged pupils who require further phonics support.</li> </ul>	<p>Targeted phonics interventions:  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics</a></p>	1, 3



## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: **£41,792**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<ul style="list-style-type: none"> <li>• Improving school attendance through employment of our Family Liaison Worker, purchase of Attendance and welfare SLA and deployment of robust admin procedures to follow up absences, together with attendance rewards to celebrate good attendance.</li> </ul>	DfE guidance – Improving school attendance <a href="https://www.gov.uk/government/publications/school-attendance/framework-for-securing-full-attendance-actions-for-schools-and-local-authorities">https://www.gov.uk/government/publications/school-attendance/framework-for-securing-full-attendance-actions-for-schools-and-local-authorities</a>	4, 5
<ul style="list-style-type: none"> <li>• Targeted breakfast club provision for children with poor attendance and children with additional needs to encourage attendance, punctuality, and engagement.</li> </ul>	Extending school time: <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time</a>	1, 2, 3, 4
<ul style="list-style-type: none"> <li>• ELSA training and intervention to improve the quality of social and emotional learning.</li> </ul>	Social and emotional learning: <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</a>	3, 4
<ul style="list-style-type: none"> <li>• Family Liaison – parental engagement work               <ul style="list-style-type: none"> <li>○ Parental skills</li> <li>○ Supporting curriculum</li> <li>○ Targeted support</li> </ul> </li> </ul>	Parental engagement: <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement</a>	3, 5

**Total budgeted cost: £298,282**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our assessments and observations highlight that the prolonged lockdown and impact of the pandemic generally negatively affected our children's wellbeing, and therefore had an effect on their progress. This impact was on our PP pupils was greater, and they were not able to benefit from our pupil premium funded improvements to teaching and targeted interventions as had been planned.

Although overall attendance in 2020/21 was lower than in the preceding years, it was higher than the national average. Attendance for all groups has been affected by COVID and has a renewed focus in 2021- 2022. There are no significant gaps between the attendance of those eligible for PP and those not.